



CORPORATE PROFILE  
MANPOWER SOLUTIONS

**EXCELLENT  
CONNECT.  
BUILDING  
RELATION.**

[www.macronservices.com](http://www.macronservices.com)

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## Vision

Being in a service industry, our vision is to keep setting up a bar in our own expertise so that our customers keep getting benefits out of it and stay with us for long term.

## Mission

To be a No.1 Manpower and Facility Management company in terms of service level, To keep up to 100% compliance all the time and keep implementing the best of the technology to maintain the highest standards in this industry.

## Core Values

Integrity, Quality, Process Excellence, Professionalism & Competitiveness.

## Core Objectives

Designing a premium policy that is aligned with the needs of the industry and ensuring compliance with the finest mandated standards.



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REG. NO.	321932
GST	27AAMCM4888P2ZA
PT	27351699147P
PAN	AAMCM4888P
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ESIC	34000405170000900
EPFO	TH/VSH/1969923000
MSME	UDYAM-MH-33-0045677
Shops & Establishments	1910200313094720

# SEGMENTS WE SERVE



Corporate



IT & ITES



Logistics



Infrastructure



Retail &  
Commercials



Banks & NBFC



Media &  
Government  
Institutions



Educational



Pharma &  
FMCG



Health Care



Manufacturing



Residential

 LF LOGISTICS LF Logistics	 MAERSK Maersk	 H&M HnM	 Country Delight
 Reliance Retail	 Blue Dart	 DTDC	 Telemart
 YCH	 FLYJAC	 Glaucus	 Transagile
 Cogent	 Zepto	 Kisan Serv	 Kult Cosmetics



 VIP Industries	 DOKA	 Yusen Logistics	 Nippon
 DHL	 FedEX	 Fraazo	 JSW
 CMS Computers	 Flomic Global Logistics	 XpressBees	 Godrej & Boyce

## General Staffing

- Sourcing white & blue collar in all Sectors
- Recruitment of all types of Skill Sets
- Associate Life Cycle Management
- Payroll Management
- Statutory Governance Hire, Train &
- National Apprenticeship Promotion Scheme
- Customised MIS
- Automation

## IT Staffing

- C2H/FTE/Contract staffing
- Catering to Skills across verticals and levels
- Competency in both Services and Product Verticals.
- Adherence to TAT & SLA as per Client Requirement.
- Candidate management team.
- Grievance Redressal System.

## Soft Services & Housekeeping

- Cleaning (incl. specialized cleaning)
- Grounds maintenance
- Waste management / segregation
- Reception, Helpdesk, Switchboard
- Meeting Room, Conference center
- Mail Room, Postal services
- Reprographics, Print shop
- Laundry
- Transportation / Fleet management
- Warehouse management

## Security Services

- Security (Non-armed)
- Ex. Servicemen
- Transportation Security
- Escort Services
- Fire Protection & Preventive Systems
- E-Security
- Canine Brigade
- Parking Management

## Technical Services

- Electrical Distribution
- Backup Diesel Generators
- UPS / Rotary UPS systems, HVAC
- Compressed air systems
- Water & Treatment Systems & ST
- Material Handling Equipment
- Building Maintenance
- Data Center Management

## Asset & Project Management Services

- Inventory control
- Improved operational efficiency
- Transparency of information on all asset management activit
- Shared best practice
- Continuous availability of facilities
- Project management consultancy
- Business automation services

**Supported By:** Operational Expertise, Account Management, Business Development, Management Information Systems, IOT, AI. Along with: Subject Matter Expertise (EHS, Mobilization, Service Deployment, Critical Environments)



- General Staffing
- IT Staffing
- Integrated facility management
- Security
- Hire - Train - Deploy
- Recruitment Process Outsourcing
- Payroll Management
- Manpower (Unskilled / Semi Skilled / Skilled)
- National Apprenticeship Promotion Scheme

- Unequivocal HR solutions that help businesses make timely, informed and mission-critical decisions.
- Promoted & led by experienced professionals across different industry segments.
- Dedicated to provide "total HR solutions" under one roof, keeping business sustenance and profitability in mind.
- Solutions across broad range of Industries and Innovation as our core DNA.
- Services offered but not limited to General Staffing, IT Staffing, Permanent Recruitment, Compliance Management, Payroll Management, HR Consulting, MSP, NAPS, HRPO (Human Resource Process Outsourcing) & Managed Services.



**Qualified  
Professionals**



**Expertise Across  
Industries**



**Customer  
Centric Approach**



**Adhering to TAT  
and SLA**

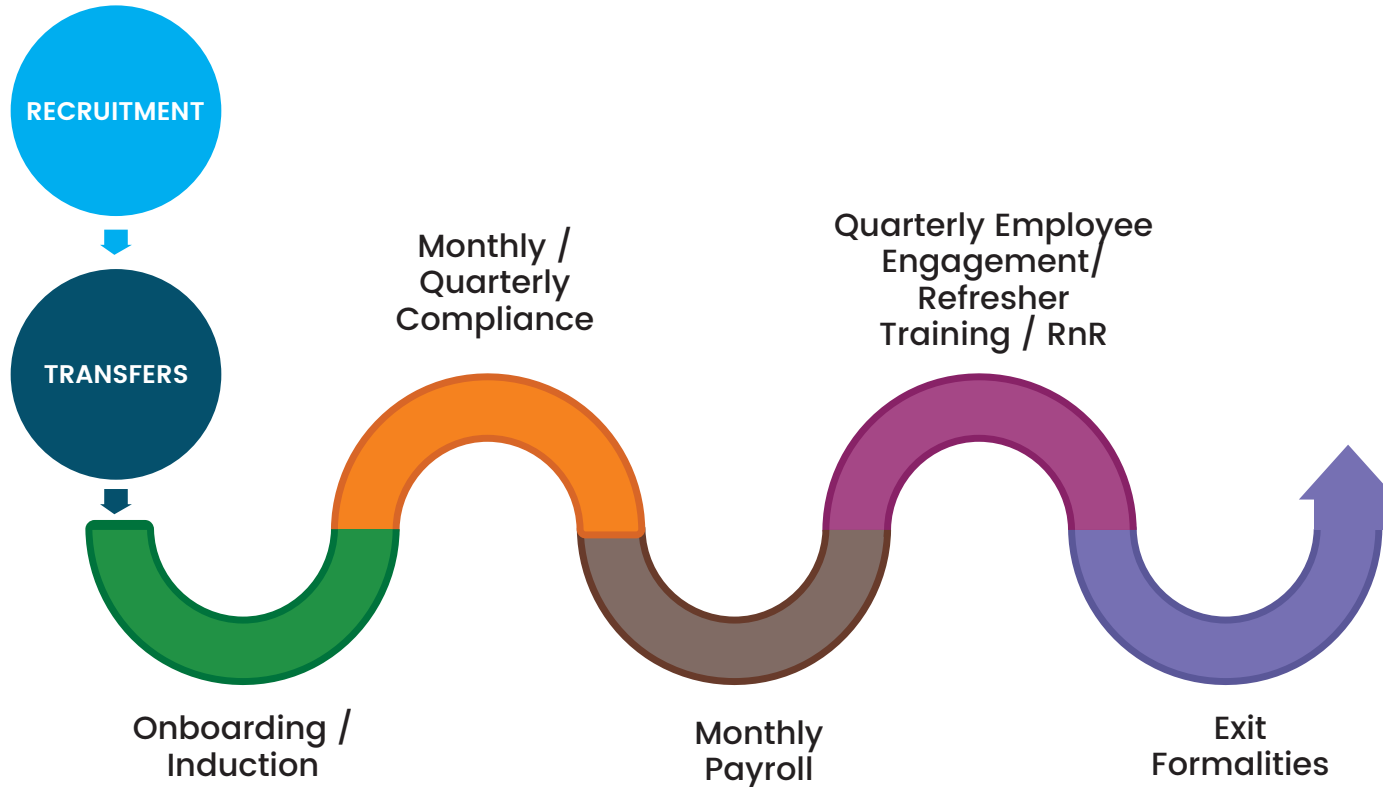




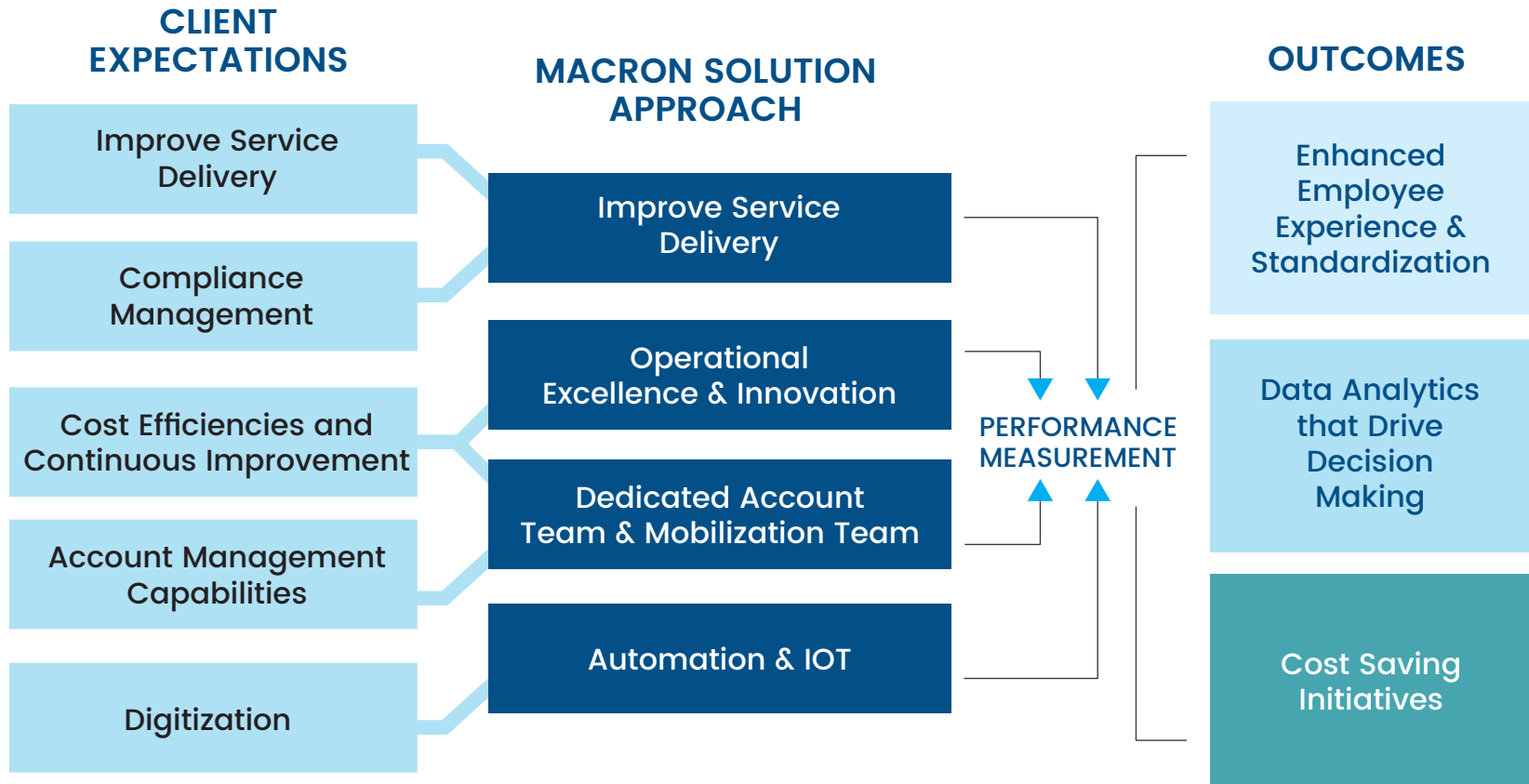
- CLRA Compliances
- Employee Information
- ESIC Compliances
- PF Compliances
- Inspection Report
- PT Challans
- GST Returns
- Audit Report

**PAYROLL  
MANAGEMENT**











COLLATING ATTENDANCE

PREPARING SALARIES

GETTING VERIFIED

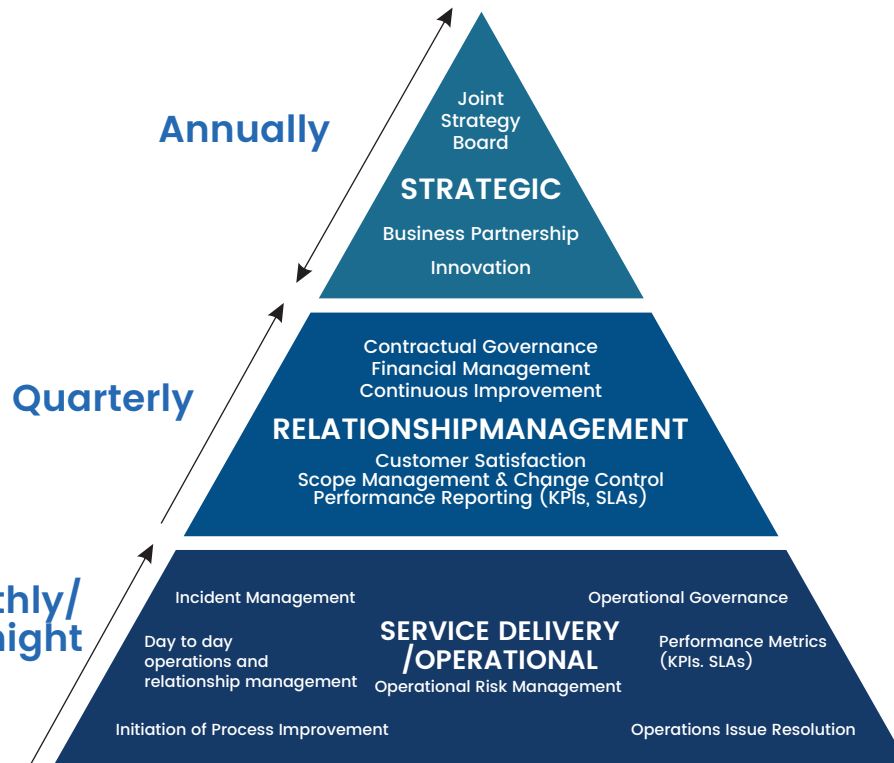
INVOICE SUBMISSION

PAYMENT COLLECTION

SALARY DISBURSMENT

SHARING REPORTS WITH  
COMPLIANCE DOCUMENT

## GOVERNANCE STRUCTURE



## ESCALATION MATRIX



**Note:** This is Generalized Escalations Matrix, the Customized Escalations Matrix will be prepared and shared in consultation with the Client on signing of the contract.



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